# **Darwin Training Programmes for Integrated Protected Area Management: Ghana**

Training Workshops Structure – October 2007

### **Module 1 - Understanding CREMA**

At the end of the module learners will be able to:

No	<b>Learning Outcomes</b>	<b>Proposed Tutors</b>
1	Explain the philosophy of the CREMA approach	Andrew/Alex Akoviah
2	Assess the place of C-B approaches to natural resource policy	Alex Asare/Andrew
	in Ghana and internationally	
3	Define the essence of the CREMA approach	Andrew/Sam
4	"Outline the main benefits of the CREMA approach for key	Andrew/Cletus
	stakeholders and how best it can be managed";	
5	"Outline the main cost of the CREMA approach for key	Andrew/Cletus
	stakeholders and how best it can be managed";	
6	Describe the institutional framework for CREMA creation	Sam/Alex Akoviah
	and management	
7	"Identify" the key roles played by people and institutions in	Sam/Alex Akoviah
	CREMA implementation	
8	Demonstrate commitment to the CREMA approach.	Andrew/Alex Asare

### **Module 2 - Implementing CREMA**

At the end of the module, learners will be able to: -

No	Learning Outcomes	<b>Proposed Tutors</b>
1	Describe and distinguish between the process of establishing a	Andrew/Ewur
	CREMA and the process for managing it.	
2	Provide advice on legal aspects especially developing	Andrew/Alex Akoviah
	constitutions, making bye laws, forming agreements,	
	devolution of authority	
3a	Demonstrate techniques to lead the community in surveying,	Lawerence/Christain
	and mapping its natural resources	
3b	"Demonstrate techniques to lead the community in	Sam/Affum Baffoh
	inventorying its natural resources"	
4	Explain wildlife habitat management and sustainable	Cletus/Sam
	utilization processes	
5	Outline strategies to help the local community to identify	Alex Asare/Peter Ossei
	appropriate sustainable livelihood options, including	
	entrepreneurial development.	
6	Guide the community to develop a strategic and an action	Alex Asare/Andrew
	plan for managing natural resources	
7	Provide expertise for budgeting, budget monitoring, and	Sam/Issah
	fundraising.	
8	Guide the local community in monitoring, evaluation and	Valeria/Affum Baffoh
	reporting.	

#### Module 3 - Working effectively with the community

At the end of the module, learners will be able to:-

No	Learning Outcomes	Proposed Tutor
1	State why working effectively with communities is central to	Andrew/Alex Akoviah
	the CREMA approach	
2	Demonstrate appropriate personal strategies for interacting	Andrew/Sam
	sensitively with individuals and groups taking account of	
	different social and cultural contexts.	
3	Apply appropriate participatory methodologies for gathering	Sam/Cletus
	information and influencing decisions.	
4	"Assess" key stakeholders and their interests.	Andrew/Alex Asare
5	Identify and manage conflicts between stakeholders,	Valeria/Alex Akoviah
	including negotiation techniques	
6	Help local people work together in teams.	Sam/Cletus

## List of proposed Tutors

TT members
Andrew Agyare - WD
Cletus Nateg - WD
Sam Moses - WD
Alex Asare - FC

Non TT members
Alex Akoviah – WD
Daniel Ewur – WD
Issaih – WD
Valeria Fumsey– FSD
Peter Ossei Owusu – FSD
K. Affum Baffoh
Lawrence Akpalu Atsu
Christian Fumsey Atsu